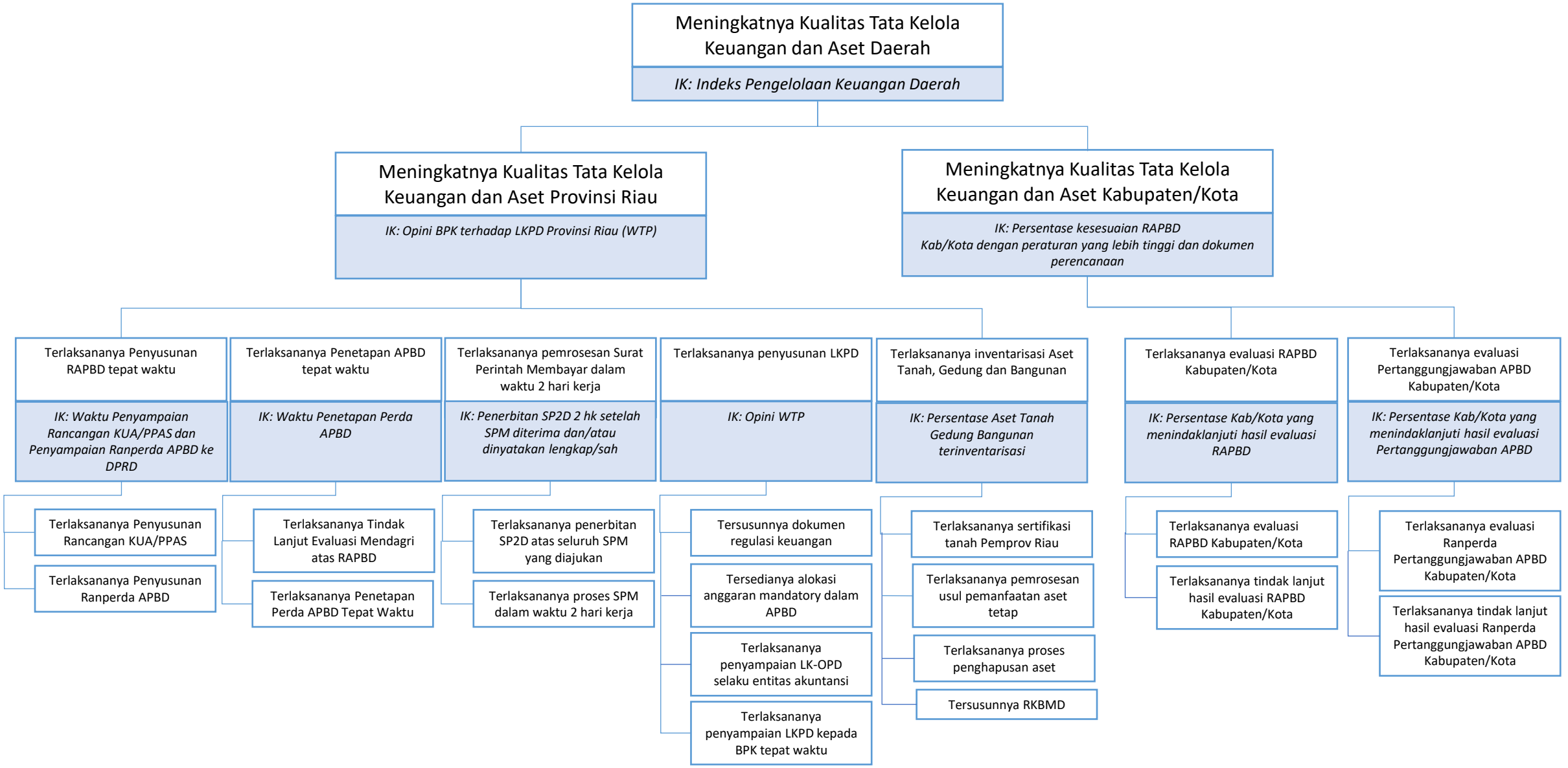# POHON KINERJA
# BPKAD PROVINSI RIAU